

## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE <sup>(a)</sup>

*(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 and subsequently amended by regulation 2 of the Employers' Liability (Compulsory Insurance) Regulations 2008 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy. This requirement will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form)*

POLICY NO: 87624824

1. Name of Policy holder: Tugbury Ltd

2. Date of Commencement of Insurance: 26<sup>th</sup> May 2025

3. Date of Expiry of Insurance: 25<sup>th</sup> May 2026

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Isle of Jersey, the Island of Guernsey and the Island of Alderney **(b)**; and
2. **(a)** the minimum amount of cover provided by this policy is no less than £5 million .

Signed on behalf of Markel International Insurance Company Limited  
(Authorised Insurer)



Nicholas Line  
Director

### Notes

**(a)** Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

**(b)** Specify applicable law as provided for in regulation 4(6) of the Regulations.